

## **EAC Notifications of Violations Posted Pursuant to the Elijah E. Cummings Federal Employee Antidiscrimination Act of 2020**

The Elijah E. Cummings Federal Employee Antidiscrimination Act of 2020 (FEAA) amends the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 to strengthen Federal antidiscrimination laws enforced by the Equal Employment Opportunity Commission and expands accountability within the Federal Government.

The Elijah Cummings Amendments (ECA) to the No FEAR Act require the head of the Federal agency to post final agency actions that result in a finding of discrimination on the Commission's public website within 90 days of the date the decision becomes final. The notice must state that a finding of discrimination has been made, must be placed in a clear and prominent location linked directly from home page of the agency's website and must remain posted not less than one year.